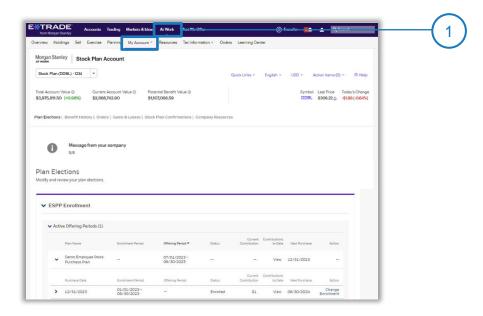


Withdraw or Change ESPP Contributions

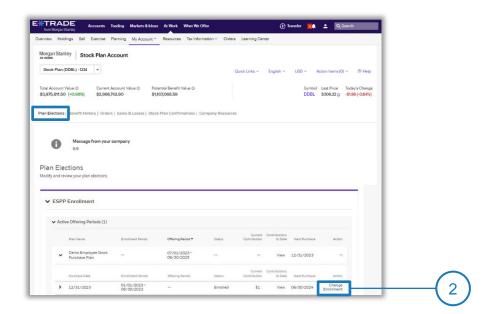
Overview

You may change your contribution amount as many times as needed during the open enrollment period. Login to your account at <u>etrade.com/login</u> and follow the instructions below.

 Click on the At Work tab, then click on the My Account tab.

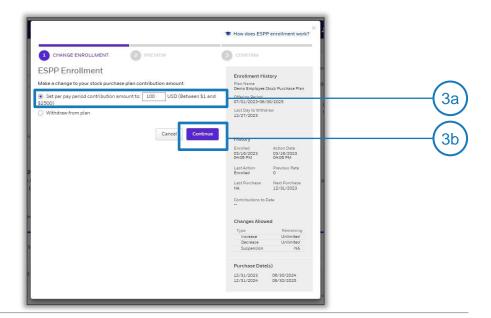


 Under Plan Elections, expand ESPP Enrollment, then click on Change Enrollment.

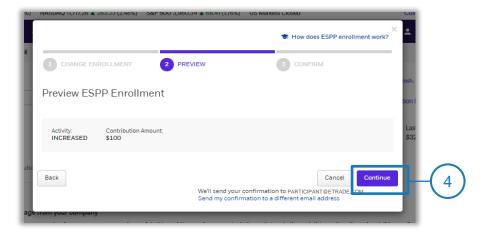


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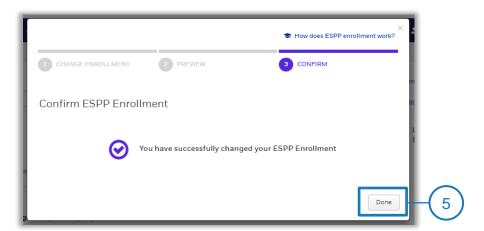
 Select the contribution percentage.
Enter the desired amount in the text box provided and click Continue.



 Review your contribution amount.
Click Continue to proceed or click the Back button to change percentage amount.



5. Your contribution change is complete. Click **Done** to complete the process.



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Have Questions?

Contact us at 800-838-0908 24 hours a day, weekdays (from outside the US, visit <u>etrade.com/contact</u> for your country's toll-free number).

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